

## **INTERNAL COMPLIANCE COMMITTEE**

As per the instruction of Government of Tamil Nadu, the Internal Compliance Committee (ICC) is constituted at the work place (Prevention, Prohibition and Redressal) Act 2013 to address complaints from the students, faculty, staff and employees. The following are the members of the committee.

<b>Name</b>	<b>Designation</b>	<b>Position</b>	<b>Mobile Number</b>	<b>Email ID</b>
Dr.M.Ramesh	Principal	Chairman	9965590058	principal@kitcbe.com
Dr.N.Mohan Das Gandhi	CEO	Member	9965590099	santhi_gandhi@yahoo.com
Dr.R.T. Yamuna	HoD/S&H	Member	9842563693	rt Yamunakit@gmail.com
Dr.R.Mythili	HoD/EEE	Member	9965590056	mythili@kitcbe.com
Dr.M.Jayasheela	HoD/BME	Member	9487878129	jayasheelabme@gmail.com
Dr.C.Deepa	HoD/AI&DS	Member	9444754165	kithodad@gmail.com
Dr.R.Jeyachitra	Asso.Prof/S&H	Member	9894412182	chitragopal2000@gmail.com
Dr.M. Mary Linda	Prof./EEE	Member	9942370807	mm.linda2002@gmail.com
Dr.J.Maniraj	HoD /Mech	Member	9865733970	maniraj@kitcbe.com
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Dr.R.Kiruthika	Asso.Prof. / Maths	Member	9952332220	kiruthikakitmaths@gmail.co

### **Objectives**

- To develop a policy against sexual harassment of women at the institution.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.
- To uphold the commitment of the institute to provide an environment free of gender-based discrimination.

**Role:**

- To act as complaint authority on a complaint of sexual harassment.
- To take proactive measures for sensitizing students and staff on gender issues.